



## Terms of Reference for a part time Youth Engagement expert (Relaunch)

<b>Duty Station:</b>	Athens, Greece
<b>Duration:</b>	Services contract (Phase A: 5 months starting as of contract signature, Phase B: upon successful evaluation of Phase A and until August 2027) .
<b>Occupation:</b>	Part time engagement a freelancer/external consultant (Phase A and Phase B, 97,5 working days in total)
<b>Suggested Grade:</b>	Youth Engagement expert
<b>Fixed Daily rate:</b>	300 euro/day including all taxes and social security cost as applicable

The position reports to the MIO-ECSDE Head Officer and the You(th)Care4Planet Project Officer.

### Background and Scope of Position

The YOUthCARE4planet project aims to support a new environmentally conscious generation in planning, acting, advocating and accessing decision making to drive sustainable change in Greece, Italy, Tunisia and Egypt. Within the framework of the [You\(th\)Care4Planet](#), the Mediterranean Information Office for Environment, Culture and Sustainable Development is seeking for a part-time Youth Engagement expert who will be responsible in the youth engagement component of the project focusing on mobilizing youth across Greece while also collaborating with the Youth Engagement Experts from Italy, Tunisia and Egypt. The Implementation of the [You\(th\)Care4Planet](#) Project began in 11<sup>th</sup> of September 2025 and has a total duration of 24 months (till 10/09/2027).

More information on the Project can be found at <https://medies.net/project/youthcare4planet>

### Job Profile

Primary responsibility will be to follow the [You\(th\)Care4Planet](#) Project activities that focus on youth's capacity building, youth actions for green transition and engagement of Greek youth-led/youth-focused groups and initiatives in the project. The main duties and responsibilities are:

- Following up the activities under WP3: Youth capacity building co-organised by the partners, in close cooperation with the You(th)Care4Planet Project Officer. Providing technical support in the organisation of the youth's capacity building on the topics of youth advocacy actions on sustainability/green transition, promoting the youth participation and engagement aspect. Coordinate with Greek youth initiatives and properly engage them in the aforementioned planned activities.
- Following up the activities under WP4: Technical support in the co-designing of 8 YouthCARE Green Local Action Plans (green LAPs) by the youth initiatives, in terms of participatory features, active engagement, inclusivity, interculturality/innovative approaches. Contribution in the coaching of the LAPs. Advice on applying participatory youth-led monitoring of the LAPs' impact.
- Overall support in the project coordination and in enhancing the participatory, inclusive, interculturality and educational components of the project's activities.



Communication with youth initiatives will be conducted primarily in Greek, whereas project deliverables must be submitted in English.

### Values and Ethics

The candidate should have a high level of integrity, accountability, and punctuality. He/she should also demonstrate and be exemplary in portraying MIO-ECSDE values and ethics. He/she should be a good team player. Communications must remain neutral with regard to the geo-political/political and security related sensitivities of the MIO-ECSDE projects' beneficiary countries.

## Qualification – Experience and other Competences

### Required

#### Education

- University degree on Languages or Social Sciences or International & European Studies (start/end date)
- Master's Degree on Social Sciences, Culture/Cultural Management (start/end date)

#### Work experience

- At least 2 years of working experience on youth-focused project management; Experience on coordinating and organising activities for youth engagement such as participatory initiatives, campaigns and projects, non-formal learning activities, etc. (start/end dates)
- Taken active participation in at least 2 international events dedicated to CARE approach (see Care Manifesto) and youth the last two years. (Title of event, duration, role, date, place)

#### Skills

- Excellent written and oral Greek communication skills (CEFR C1 or C2)
- Excellent written and oral English communication skills (CEFR C1 or C2)
- Proficiency in the use of: MS Office, WordPress, Canva.

### Other competencies:

Ability to:

- Proficient in project and team management.
- Coordinate with diverse individuals and teams, particularly youth, and work effectively with colleagues and stakeholders to achieve results.
- Apply principles of ethics, transparency and non-discrimination.
- Display gender, cultural, religion, race, nationality and age sensitivity and adaptability.
- Treat all people fairly without favoritism.
- Fulfill all obligations to gender sensitivity and zero tolerance for sexual harassment.
- Be open to change and ability to receive/integrate feedback.
- Communication in French will be considered as an asset.

**Fixed gross remuneration:** 300 euro/day including all taxes and social security cost as applicable.

